

Kedge Construction Co., Ltd.
Notice of 2021 Annual General Shareholders' Meeting

This document is prepared in accordance with the Chinese version and is for reference only. In the event of any discrepancy between the English version and the Chinese version, the Chinese version shall prevail.

- I. The Company will hold its 2021 Annual General Shareholders' Meeting at 9 a.m. on June 16, 2021 at No. 131, Sec. 3, Heping East Road, Taipei City (1st Lobby of the Company). Registration for shareholders will begin at 8:30 a.m. at the same venue.
- II. The agenda for the meeting is as follows:
 - (I) Announcements:
 1. 2020 Business Report.
 2. 2020 Audit Committee's Review Report.
 3. 2020 Employees' and Directors' Remuneration Distribution Report.
 4. Other Matters:
 - (1) The Company's Endorsements/Guarantees for Others.
 - (2) Formulation of the Company's Procedures for Ethical Management and Guidelines for Conduct.
 - (II) Proposals:
 1. The Company's 2020 Business Report and Financial Statements.
 2. The Company's 2020 Earnings Distribution.
 - (III) Discussions:
 1. Amendments to the "Articles of Incorporation".
 2. Amendments to the "Rules of Procedure for Shareholders' Meetings".
 - (IV) Other Proposals:
 1. Lifting of non-compete restrictions for Directors.
 - (V) Extempore Motions
- III. The Company's Earnings Distribution Plan has been drafted by the Board of Directors, and its main contents are as follows: cash dividend of NT\$3.6 per share will be distributed. Upon approval of the regular shareholder's meeting, the ex-dividend date and dividend payout date will be set.
- IV. According to Article 172 of the Company Act, the main contents should be published on the public information observatory. M.O.P.S.: <http://mops.twse.com.tw>.
- V. Each shareholder of the Company is provided with one copy of Attendance Notice and one copy of Letter of Entrustment. **The shareholders who have decided to**

attend the meeting in person, should sign or seal on the Attendance Notice (return of the form by post is not required), and bring it for registration on the day of the meeting; if shareholders need to entrust a proxy to attend, they should sign or seal on the Letter of Entrustment, and fill in the proxy's name and address, which is to be sent back to the Company's agency: Agency Department of CTBC Bank Co., Ltd. at least five days before the meeting. The agency department will send out the attendance certificate according to the information on the Letter of Entrustment to the proxy entrusted.

※ VI. If there are shareholders soliciting the Letter of Entrustment, the Company will upload the summary table of materials solicited by shareholders to the website of Securities and Futures Institute on May 14, 2021. The investors who wish to make an inquiry can simply fill in the inquiry criteria at "Letter of Entrustment Free Inquiry System" on the SFI website (<https://free.sfi.org.tw>).

VII. In this Shareholders' Meeting, voting power may be executed through an electronic form during the period from May 17, 2021 to June 13, 2021. Please log onto the e-voting platform for Shareholders' Meeting of Taiwan Depository & Clearing Corporation (website: <https://www.stockvote.com.tw>) for voting. Operate according to relevant instructions.

VIII. The statistical and verification institution for this General Shareholders' Meeting is the Agency Department of CTBC Bank Co., Ltd.

IX. We would appreciate it if you could handle the meeting according to the above descriptions.

Sincerely,
Esteemed Shareholders

The Board of Directors of Kedge Construction Co., Ltd.