

Kedge Construction Co., Ltd. Notice of 2023 Annual General Shareholders' Meeting

This document is prepared in accordance with the Chinese version and is for reference only. In the event of any discrepancy between the English version and the Chinese version, the Chinese version shall prevail.

- I. The Company will hold its 2023 Annual General Shareholders' Meeting at 9 a.m. on June 2, 2023 (Friday) at No. 131, Sec. 3, Heping East Road, Taipei City (1st Floor Lobby of the Company). Registration for shareholders will begin at 8:30 a.m. at the same venue. The agenda for the meeting is as follows:
- (I) Announcements: 1. 2022 Business Report. 2. 2022 Audit Committee's Review Report. 3. 2022 Employees' and Directors' Remuneration Distribution Report. 4. Other Matters: (1) The Company's Endorsements/Guarantees for Others. (2) To amend certain Articles of the Company's "Rules of Procedure for Board of Directors Meeting." (3) To amend certain Articles of the Company's "Corporate Governance Best Practice Principles." (4) To amend certain Articles of the Company's "Sustainable Development Best Practice Principles."
 - (II) Proposals: 1. The Company's 2022 Business Report and Financial Statements. 2. The Company's 2022 Earnings Distribution.
 - (III) Discussions: 1. Amendments to the "Articles of Incorporation." 2. Issuance of new shares by capital increase from surplus in 2022. 3. Amendments to the "Rules of Procedure for Shareholders Meetings."
 - (IV) Election Matters: 1. Election of Directors (including Independent Directors) for the 12th term.
 - (V) Other proposals: Lifting the non-competition restriction on Directors.
 - (VI) Incidental Motions.
- II. The Company's Earnings Distribution Plan for 2022 has been drafted by the Board of Directors, and its main contents are as follows:
- (1) A cash dividend of NT\$484,052,787 was distributed to the shareholders and NT\$4.15 was distributed per share.
 - (2) 4,082,373 shares transferred from surplus to capital and 35 new shares allotted for every 1,000 shares free of charge. Upon the approval by the Shareholders at the Annual Meeting, a base date and a record date for the distribution of dividends will be set.
- III. 1. Number of Directors to be elected in this Shareholders' Meeting: 9 Directors (including 3 Independent Directors)
2. The candidate nomination system is adopted with the following list of

nominees: [For non-Independent Directors: Ai-Wei Yuan, Representative of Kindom Construction Corp.; Mike Ma, Representative of Kindom Construction Corp.; Chen-Tan He, Representative of Kindom Development Co., Ltd.; Sui-Chang Liang, Representative of Kindom Development Co., Ltd.; Yi-Fang Huang, Representative of Kindom Construction Ltd.; and Chun-Ming Chen, Representative of Kindom Development Co., Ltd.] & [Independent Directors: Shen-Yu Kung, Hung Ching Huang, and Guo-Fong Lin.]

3. For more information regarding each candidate's education and work experience, please visit <http://mops.twse.com.tw>.

- IV. Each shareholder of the Company is provided with one copy of the Attendance Notice and one copy of the Letter of Entrustment. The shareholders who decide to attend the meeting in person, should sign or seal on the Attendance Notice and bring it for registration on the day of the meeting. If shareholders need to entrust a proxy to attend, they should sign or seal on the Letter of Entrustment and fill in the proxy's name and address, which should be sent back to the Company's agency: Agency Department of CTBC Bank Co., Ltd. at least five days before the meeting. The agency department will send out the attendance certificate according to the information on the Letter of Entrustment to the proxy entrusted.
- V. If there are shareholders soliciting the Letter of Entrustment, the Company will upload the summary table of materials solicited by shareholders to the website of the Securities and Futures Institute on May 2, 2023. Investors who wish to make an inquiry can simply fill in the inquiry criteria at "Letter of Entrustment Free Inquiry System" on the SFI website (<https://free.sfi.org.tw>).
- VI. According to Article 172 of the Company Act, the main contents of the Shareholders' Meeting proposals can be found in the Market Observation Post System at <http://mops.twse.com.tw> and choosing "Electronic Books / Financial Statements" or "Summaries / Company information / Web Address" for the link to the Company's website.
- VII. Pursuant to Rules 13-1 of the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies", the Company's statistical and verification institution is the Agency Department of CTBC Bank Co., Ltd.
- VIII. In this Shareholders' Meeting, voting power may be executed through an electronic form during the period from May 3, 2023, to May 30, 2023. Please log onto the e-voting platform for the Shareholders' Meeting of Taiwan Depository & Clearing Corporation for voting. Please follow the relevant instructions. [Website: <https://www.stockvote.com.tw>]
- IX. Shareholders' Meeting Souvenir - Double-layer insulated glass bottle. (If the number of souvenirs is insufficient, they can be replaced by those of

equivalent value.)

Sincerely,

Esteemed Shareholders

The Board of Directors of Kedge Construction Co., Ltd.