

Major Resolutions of Board Meetings :

Meeting Date	Session	Major Resolutions
2023.03.14	The 11th Session The 22th Meeting	<ol style="list-style-type: none"> 1. Proposed to amend the Corporate Social Responsibility Best Practice Principles. 2. The proposal to revise the “Measures for the Performance Evaluation of the Board of Directors and Managers”. 3. Announcement of the Company’s Human Rights Policy. 4. New formulation of "Year-end Bonus Measures". 5. Approved the proposal of the company's allocation and distribution plan for employee bonus and the remuneration of Directors and Supervisors for 2022. 6. To lift non-compete restrictions for the Company's Directors Chun-Ming Chen. 7. A Statement on Internal Control System for the Year 2022. 8. Proposed to amend the Rules of Procedures for Shareholders' Meetings. 9. Proposed to amend partial articles of the company's Corporate Governance Practice Principles. 10. Proposed to prepare the company's Business Report and Financial Statements for 2022. 11. Proposed to prepare the company's Earnings Distribution Proposal for 2022. 12. To expand business and improve financial structure. It is planned to allocate a shareholder dividend of NT\$40,823,729 from the distributable surplus in 2022 to convert the surplus into capital and issue 4,082,372 ordinary shares. 13. Election of the 12th Board of Directors (including Independent Directors). 14. Drew up the agenda of the company's 2023 regular shareholders' meeting and other relevant matters. 15. For business needs, the Company plans to sign financing contracts with financial institutions.
2023.04.19	The 11th Session The 23th Meeting	<ol style="list-style-type: none"> 1. Proposed to approve the roster of Director candidates and review the qualifications of the nominees of Independent Directors. 2. Proposal on the lifting of the non-competition restrictions on new Directors. 3. Calculated based on the par value of the company’s stock of NT\$10 per share. It is planned to adjust the total cash dividends and stock dividends of the company's 2022 earnings distribution plan. 4. Calculated based on the par value of the company’s stock of NT\$11 per share. It is planned to allocate a shareholder dividend of NT\$40,823,730 from the distributable surplus in 2022 to convert the surplus into capital and issue 4,082,373 ordinary shares.
2023.05.11	The 11th Session The	<ol style="list-style-type: none"> 1. Matter of the Company's first quarter 2023 financial statements. 2. The proposal on the promotion and salary adjustment of the

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	24th Meeting	Company's managerial officers. 3. For business needs, the Company plans to sign financing contracts with financial institutions.
2023.06.02	The 12th Session The 1h Meeting	1. Election of the 12th chairman of the company. 2. Appointment of 5th Salary and Remuneration Committee.
2023.07.12	The 12h Session The 2h Meeting	1. Set the base date of the Company's stock dividend allocation for 2022. 2. The proposal on the remuneration and executive business expenses of the 12th term of directors, members of the 2nd term Audit Committee and members of the 5th term Salary and Remuneration Committee. 3. The proposal salary adjustment of the Company's chairman. 4. The company's appointment of manager. 5. For business needs, the Company plans to sign financing contracts with financial institutions.
2023.08.11	The 12h Session The 3th Meeting	1. Matter of the Company's second quarter 2023 financial statements. 2. Revise the Company's organizational system pattern. 3. The proposal salary adjustment of the Company's managerial officers. 4. Appointment case of dedicated information security manager. 5. Member of the company's second sustainable development committee and transportation fee standard proposal. 6. For business needs, the Company plans to sign financing contracts with financial institutions. 7. Obtained the engineering bid- Taiwan Semiconductor Manufacturing Co., Ltd.
2023.11.10	The 12h Session The 4h Meeting	1. Matter of the Company's third quarter 2023 financial statements. 2. Establish the company's financial performance goals for the 2022 year. 3. The proposal salary adjustment of the Company's managerial officers. 4. Change of Corporate Governance Officer. 5. For business needs, the Company plans to sign financing contracts with financial institutions. 6. Obtained the engineering bid-Dachengcheng Enterprise Co., Ltd. 7. Revisions to the system manual and some procedures for the company's internal control system.
2023.12.29	The 12h Session The 5h Meeting	1. Drew up the 2024 Annual Operational Plan. 2. Drew up the 2024 Annual Audit Plan. 3. Evaluated the independence and suitability of CPAs appointed by the company.

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		<ol style="list-style-type: none"> 4. The proposal to revise the "Information Security Policy". 5. Obtained the engineering bid- Media Tek resolution. 6. Obtained the engineering bid- ASML Linkou New Campus Project resolution. 7. Announcement of change of the Sustainable Development Committee's members. 8. Revise the Company's organizational system pattern. 9. Adjustment of the company's position and grade salary structure table. 10. The proposal on the promotion and salary adjustment of the Company's managerial officers. 11. The proposal on the promotion and salary adjustment of the Company's managerial officers. 12. For business needs, the Company plans to sign financing contracts with financial institutions. 13. The Company proposes to donate NT\$6 million to Kindom Yu San Education Foundation in the coming year (2024)