

# Kedge Construction Co., Ltd.

## Diversity of Board Members

Core Projects of Diversity  Name of Directors	Basic Composition								Professional Competence					Background									
	Nationality	Gender	Concurrently Serve As an Employee of the (Parent) Company	Age				Term Seniority of Independent Director			Operational Judgments	Operation Management	Knowledge of the Industry	Finance and Accounting	Decision-making and Leadership	Engineering Management	Business	Accounting	Operation Management	Civil Engineering			
41-50 years				51-60years	61-70 years	70 years	Less than 3 years	3-9 years	More than 9 years														
Ai-Wei Yuan	Taiwan	Male		1	1	5	2				✓	✓	✓		✓	✓							
Mike Ma	Taiwan	Male									✓	✓	✓	✓	✓		✓		✓				
Chen-Tan Ho	Taiwan	Male									✓	✓	✓		✓	✓	✓		✓		✓	✓	
Sui-Chang Liang	Taiwan	Male									✓	✓	✓		✓		✓		✓		✓	✓	
Yi-Fang Huang	Taiwan	Male	✓								✓	✓	✓		✓	✓	✓		✓		✓	✓	
Jun-Ming Chen	Taiwan	Male	✓												✓	✓	✓		✓	✓		✓	✓
Hung-Chin Huang	Taiwan	Male										✓			✓	✓	✓	✓			✓		
Shen-Yu Kung	Taiwan	Male											✓		✓	✓	✓	✓				✓	
Gwo-Fong Lin	Taiwan	Male											✓		✓	✓	✓		✓				✓

- The Company's procedures for election and appointment of all Directors are open and fair, and comply with its Articles of Incorporation, Procedures for Election of Directors, and Corporate Governance Best-Practice Principles, the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, and Article 14-2 of the Securities and Exchange Act, etc. In terms of the composition and structure of its current Board of Directors, there are 3 Independent Directors (33%) and 6 non-independent directors (67%). Independent directors should not serve more than three consecutive terms and should not serve more than 3 companies concurrently independent directors. The term of service for independent directors is 3 to 6 years.

2. The Board of Directors of the Company is responsible for guiding the Company's strategy and overseeing its management. They exercise their powers in accordance with the law, the Company's articles of incorporation, or shareholder resolutions, and follow the internal systems and arrangements of corporate governance, emphasizing independent operations and transparency. Each director and independent director independently exercises their duties and maintains a high degree of self-discipline. When they or the legal person they represent have an interest in the resolutions to be discussed in the Board of Directors meeting, they will explain the material contents of the conflict of interest at the meeting and will recuse themselves if they may harm the Company's interests. They will not act as an agent for other directors to exercise their voting rights.