Kedge Construction Co., Ltd.
Notice of 2025 Annual General Shareholders' Meeting

This document is prepared in accordance with the Chinese version and is for reference only. In the event of any discrepancy between the English version and the Chinese version, the Chinese version shall prevail.

I. The Company will hold its 2025 Annual General Shareholders' Meeting at 9 a.m. on May 26, 2025 (Monday) at No. 131, Sec. 3, Heping East Road, Taipei City (1st Floor Lobby of the Company). Registration for shareholders will begin at 8:30 a.m. at the same venue. The agenda for the meeting is as follows:

(I) Report Items:

(1) The Company's 2024 business report.

(2) The Review Report of the Audit Committee of the Company in 2024.

(3) The report on the distribution of remuneration to employees and directors in 2024.

(4) Report on the Company's 2024 distribution of cash dividends.

(5) Report on the Company's endorsement and guarantee for others.

(6) 2024 Report on Transactions with Related Parties.

(7) Amendments to the Company’s Rules of Procedures for Board of Directors Meetings.

(8) Amendments to the Company’s Corporate Governance Best Practice Principles.

(II) Matters of recognition:

(1) The Company's 2024 business report and financial statements.

(2) The Company's 2024 earnings distribution proposal.

(III) Matters for discussion:

(1) Proposal for increasing capital from earnings by issuing new shares for 2024.

(2) Amendments to the Company’s Articles of Incorporation.

(3) Amendments to the “Procedures for the Acquisition and Disposal of Assets”.

(IV) Extraordinary Motion.

II. The Company's Earnings Distribution Plan for 2024 has been drafted by the Board of Directors, and its main contents are as follows:

(1) A cash dividend of NT$394,035,299 was distributed to the shareholders and NT$3.2 was distributed per share.

(2) 7,388,162shares transferred from surplus to capital and 60 new shares allotted for every 1,000 shares free of charge. Upon the approval by the Shareholders at the Annual Meeting, a base date and a record date for the distribution of dividends will be set.

III. Each shareholder of the Company is provided with one copy of the Attendance Notice

and one copy of the Letter of Entrustment. The shareholders who decide to attend the meeting in person, should sign or seal on the Attendance Notice and bring it for registration on the day of the meeting. If shareholders need to entrust a proxy to attend, they should sign or seal on the Letter of Entrustment and fill in the proxy's name and address, which should be sent back to the Company's agency: Agency Department of CTBC Bank Co., Ltd. at least five days before the meeting. The agency department will send out the attendance certificate according to the information on the Letter of Entrustment to the proxy entrusted.

IV. If there are shareholders soliciting the Letter of Entrustment, the Company will upload the summary table of materials solicited by shareholders to the website of the Securities and Futures Institute on April 25, 2025. Investors who wish to make an inquiry can simply fill in the inquiry criteria at "Letter of Entrustment Free Inquiry System" on the SFI website (https://free.sfi.org.tw).

V. According to Article 172 of the Company Act, the main contents of the Shareholders' Meeting proposals can be found in the Market Observation Post System at http://mops.twse.com.tw and choosing "Electronic Books / Financial Statements" or "Summaries / Company information / Web Address" for the link to the Company's website.

VI. Pursuant to Rules 13-1 of the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies", the Company's statistical and verification institution is the Agency Department of CTBC Bank Co., Ltd.

VII. In this Shareholders' Meeting, voting power may be executed through an electronic form during the period from April 26, 2025, to May 23, 2025. Please log onto the e-voting platform for the Shareholders' Meeting of Taiwan Depository & Clearing Corporation for voting. Please follow the relevant instructions. [Website: https://www.stockvote.com.tw]

VIII. Shareholders' Meeting Souvenir – Global Mall gift voucher NT$100 (If the number of souvenirs is insufficient, they can be replaced by those of equivalent value.)

Sincerely,

Esteemed Shareholders

The Board of Directors of Kedge Construction Co., Ltd.