

## Major Resolutions of Board Meetings :

Meeting Date	Session	Major Resolutions
2025.03.07	The 12th Session The 12th Meeting	<ol style="list-style-type: none"> <li>Our company's 2024 annual business report and financial statements</li> <li>Proposal on the Company's 2024 Profit Distribution</li> <li>Proposal for cash dividend distribution based on the company's 2024 earnings</li> <li>Proposed to handle the case of converting surplus into capital and issuing new shares</li> <li>Amend some articles of the Company's Articles of Association</li> <li>The Company's 2024 Employee Compensation and Director Compensation Appropriation and Distribution Plan</li> <li>Approval of the adjustment of travel expenses for the company's outside directors and independent directors</li> <li>The company's adjustment of food expenses</li> <li>The company's managers applied for the old system pension settlement case</li> <li>Our company's 2024 "Internal Control System Statement"</li> <li>Revised some of the provisions of the Company's "Corporate Governance Code of Practice"</li> <li>KPMG internal rotation accountant case</li> <li>Assess the independence and suitability of the certified public accountants appointed by the company</li> <li>The agenda of the 114th Annual Shareholders Meeting of the Company and other related matters</li> <li>For business needs, the company intends to sign a financing contract with a financial institution</li> </ol>
2025.05.09	The 12th Session The 13th Meeting	<ol style="list-style-type: none"> <li>The company's first quarter 2025 consolidated financial statements</li> <li>Amendment to the Company's "Annual Bonus Payment Rules"</li> <li>The company's managers applied for the old system pension settlement case</li> <li>For business needs, the company intends to sign a financing contract with a financial institution</li> </ol>
2025.07.18	The 12th Session The 14th Meeting	<ol style="list-style-type: none"> <li>Proposed to handle the case of converting surplus into capital and issuing new shares</li> <li>For business needs, the company intends to sign a financing contract with a financial institution</li> </ol>

<b>Meeting Date</b>	<b>Session</b>	<b>Major Resolutions</b>
2025.08.08	The 12th Session The 15th Meeting	<ol style="list-style-type: none"> <li>1. Progress of preparation and implementation of the 2024 perpetual report</li> <li>2. Matter of the Company's second quarter 2025 financial statements</li> <li>3. For business needs, the company intends to sign a financing contract with a financial institution</li> </ol>
2025.11.07	The 12th Session The 16th Meeting	<ol style="list-style-type: none"> <li>1. The company's third quarter 2025 consolidated financial statements</li> <li>2. Establish the company's financial performance goals for the 2025 year</li> <li>3. Announce the company's acquiring right-of-use asset from related party</li> <li>4. Revisions to the system manual and some procedures of the company's internal control system</li> <li>5. Amendment to the Company's "Annual Bonus Payment Rules"</li> <li>6. The company's manager promotion and salary increase case</li> </ol>
2025.12.19	The 12th Session The 17th Meeting	<ol style="list-style-type: none"> <li>1. Formulate the company's 2026 operating plan</li> <li>2. Formulate the company's 2026 audit plan</li> <li>3. Assess the independence and suitability of the certified public accountants appointed by the company</li> <li>4. New pre-approved non-confirmation service items</li> <li>5. The retirement case of the company's general manager</li> <li>6. Proposal on the amendment to the company's Organization Chart</li> <li>7. Company Managerial Personnel Changes and Salary Adjustments</li> <li>8. Company Accounting Supervisor Reshuffle</li> <li>9. To lift non-compete restrictions for the Company's Directors</li> <li>10. Revisions to the system manual and some procedures of the company's internal control system</li> <li>11. The company plans to donate to the 「Guan De Yushan Education Foundation」 in 2026</li> <li>12. For business needs, the company intends to sign a financing contract with a financial institution</li> </ol>